



## Pre-K Lead Teacher

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At Al-Qalam Triangle Academy, we're not just offering jobs; we're inviting you to join a dynamic movement that's shaping the future. We're a part of a tight-knit community committed to empowering children and families across the RTP Area, providing top-notch developmental education along with Islamic Tarbiyah for ages 3 years and above. As we embark on a journey of cultural transformation within our schools and our approach to Early Childhood Education, we're searching for passionate educators and leaders to join us in redefining childcare. Our mission is clear: to tackle the challenges facing families and educators head-on, while fostering a culture of innovation, integrity, and collaboration at every turn. We're dedicated to creating an environment where every child can thrive, supported by compassionate educators.

### Why Choose Us?

Joining Al-Qalam Triangle Academy is an opportunity for you to make a meaningful impact while enjoying a comprehensive package of benefits and rewards:

- **Compensation Package:** Current pay rates for this position vary based on years of experience, and your educational qualifications.
- **Family-Centered Benefits:** Receive 25% off tuition for your children!.
- **Investment in Your Growth:** Access up to \$5000 in tuition reimbursement and tailored professional development opportunities. Benefit from coaching, mentoring, and ongoing development initiatives to enhance your skills!
- **Prioritizing Well-being:** Full time employees enjoy 9 Paid Holidays and 8 days of PTO to focus on self-care and recharge when needed.
- **Relocation Support:** Reimbursement of up to \$1000 towards any relocation expenses

### Requirements:

#### You Might Be the Perfect Fit if You:

- Bachelor's degree of related subject from accredited university, including passing a background check
- Excellent understanding of the principles of child development and preschool educational methods
- Familiarity with safety and sanitation guidelines for classrooms
- Certification in child CPR



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- Balance between a creative mind and a practical acumen
- Have genuine empathy and understanding of children's needs and development.
- Possess excellent communication in English & Arabic and interpersonal skills.
- Exhibit flexibility and adaptability to meet community needs and respond to changing circumstances.
- Capable of meeting the physical demands of working with children.

*We value and welcome your application, regardless of whether you meet every listed qualification. Your unique skills and experiences matter to us. Even if this role isn't right for you, applying allows us to contact you for future opportunities.*

### **Ready to Join Us?**

We believe every child deserves the opportunity to thrive. We are committed to diversity, equity, and inclusion in our workplace, providing equal employment opportunities to all employees and applicants. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

If you're ready to take on a challenge and make a positive impact on the lives of children, we encourage you to apply today. Together, we can create a brighter future for our children and communities.

**Want to learn more about Child Development Schools?** We're always looking for nurturing, innovative, and dedicated individuals to join us and explore their passion for child care and early education. Please apply to join our **Talent Network** so we can keep in touch about other current and future opportunities!

### **Responsibilities:**

#### **Your Role as a Pre-K Lead Teacher:**

- Develop a careful and creative program suitable for preschool children
- Employ a variety of educational techniques (storytelling, educational play, media etc.) to teach children
- Observe each child to help them improve their social competencies and build self-esteem



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- Encourage children to interact with each other and resolve occasional arguments
- Guide children to develop their artistic and practical capabilities through a carefully constructed curriculum (identify shapes, numbers or colors, do crafts etc.)
- Organize nap and snack hours and supervise children to ensure they are safe at all times
- Track children's progress and report to parents
- Communicate with parents regularly to understand the children's background and psyche
- Collaborate with other educators
- Maintain a clean and tidy classroom consistent with health and safety standards
- Participate in ongoing training sessions
- Read and stay abreast of current topics in education
- Utilize various curriculum resources
- Utilize curricula that reflect the diverse educational, cultural, and linguistic backgrounds of the students
- Tutor students on an individual basis
- Establish and communicate clear objectives for all learning activities
- Prepare and distribute required reports
- Manage student behavior in the classroom by invoking approved disciplinary procedures

## **To Apply**

Please email your resume to [admin@aqta.org](mailto:admin@aqta.org)